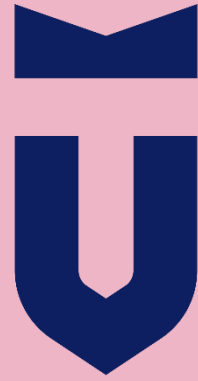


**AZERBAIJAN TECHNICAL UNIVERSITY**



Azərbaycan  
**TEXNİKİ**  
Universiteti

**REPORT**



**SDG 10**

**REDUCE INEQUALITIES**

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## **SDG 10**

### **REDUCE INEQUALITY**

#### **INTRODUCTION:**

Azerbaijan Technical University (AzTU) is committed to providing a conducive environment for learning, creativity, and collaboration while prioritizing the safety and well-being of its students, staff, and visitors. This report outlines various aspects of the non-discrimination and anti-harassment policies of AzTU. The main principles in the implementation of these policies are to ensure equal employment and study opportunities, as well as fair and non-discriminatory treatment of all staff and students associated with the university. Nondiscrimination is one of the main components of the university's strategy. The university creates equal opportunities for employees and students. The non-discrimination policy strictly prohibits discrimination in recruiting, hiring, obligations, compensation, reimbursements, promotions, termination, etc. At the same time, discrimination during student recruitment and study periods is strictly prohibited. Also, appropriate measures have been taken to strengthen the social protection of students with disabilities and to train them as specialists in line with the requirements of the labor market. At the same time, any form of harassment based on race, color, national origin, citizenship, religion, age, gender, disability, marital status, etc. is prohibited and protected by applicable law.

#### **Legal Base**

1. Order of the President of the Republic of Azerbaijan on approval of “Azerbaijan 2030: National Priorities for Socio-Economic Development”

<https://president.az/en/articles/view/50474>

## ACTIONS

### ✓ **Number of students:**

- The total number of students in 2022 was 10,428.
- The number of newly recruited students was 2,200, and 1,320 of them were the first students in the generation to start higher education.
- The number of students with disabilities at AzTU was 47.

### ✓ **Number of employees:**

- In 2022, the number of employees at AzTU was 1154.
- The number of employees with disabilities was 21.

### ✓ **Student admission policy:**

- The admission policy of the university is implemented by the professional team of the university. All decisions are made in accordance with student policy and university regulations, which strictly prohibit any form of discrimination during the admissions procedure.

### ✓ **Recruit students/staff/faculty from under-represented groups:**

- The university has an action plan to recruit students, staff, and faculty from underrepresented groups. AzTU, during the recruiting process, took into consideration people from underrepresented groups.

### ✓ **Trainings:**

- The university has an equality committee charged with administering programs and training related to equity, inclusion and human rights.

### ✓ **Affordable Housing Solutions:**

- AzTU provides affordable housing options for both employees and students, recognizing the importance of accessible accommodation for a conducive learning and working environment.

- AzTU provides affordable housing options and adequately funded mechanism for all students.

✓ **Provide support services for people with disabilities:**

- The employee and student trade unions provide all kinds of support according the needs of the people associated with University.
- The university provides all opportunities for the people with disabilities, and trainings are conducted regarding using facilities.

## CONCLUSION

Azerbaijan Technical University has implemented non-discrimination and anti-harassment policies in order to ensure equal opportunities for employees and students. AzTU is intended in developing its non-discrimination policy (including to reduce inequality in gender, to reduce income inequality etc.).

