



## **Disability Policy of Azerbaijan Technical University**

<b>Document type</b>	Policy
<b>Scope (applies to)</b>	All staff and students
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<b>Purpose</b>	The Disability Policy applies to all students, academic and administrative staff who are studying in AzTU educational programs and participating in the social life of the university.

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## **Introduction**

"Azerbaijan Technical University (hereinafter - AzTU) disability policy" document (hereinafter - "Document") on provision of higher education opportunities to citizens with limited health capabilities and persons with limited health capabilities, depending on the level of preparation and individual abilities 1153 -VQ - The Law on the Rights of Persons with Disabilities was prepared based on the relevant provisions of the Constitution of the Republic of Azerbaijan, the Labor Code of the Republic of Azerbaijan, and the Law of the Republic of Azerbaijan on Education No. 833-IIIQ dated June 19, 2009. This "Document" tends to observe all forms of disability in AzTU

## **Scope**

The current "Document" applies to all students, academic and administrative staff who are studying in AzTU educational programs and participating in the social life of the university.

## **Liability**

To provide an opportunity for education to every citizen, regardless of their gender, race, language, religion, political belief, nationality, social status, origin and health and to ensure that no discrimination is allowed.

Employees of AzTU, including students, share the responsibility to support and promote disability policy.

## **Goals**

Integration into the university environment through the joint teaching process and lectures in the educational stages with general groups.

- Training of economically independent intellectuals capable of contributing to the development of their country;
- Creation of mentoring service;
- Always providing support for psychological, personal and professional development;
- Availability and accessibility of all levels of secondary and higher education: secondary education, bachelor's, master's, advanced training, residency, postgraduate studies;
- Intensification of the participation of persons with disabilities in sociocultural projects of the university.

## **Our mission**

University, depending on the level of training and individual abilities of each person, creates the opportunity for citizens with limited health opportunities to receive higher education.

- The mission of the university structures is to prepare teaching materials with a strictly individual approach to each student, using modern computer and information technologies;
- As a university, to eliminate the obstacles faced by students and employees with physical disabilities, creates conditions for them to move more comfortably in the university environment;
- To support and contribute to the effective use of leisure time for students with disabilities;
- Creating conditions to ensure the inclusiveness of the educational process.

## **Awareness**

Colleagues and students are informed in accordance with the clauses mentioned in the relevant policies of AzTU.

Psychological and medical trainings, seminars are regularly held for employees and students of AzTU

## **Teaching and Learning**

Inclusive education at Azerbaijan Technical University is carried out on the basis of the Law of the Republic of Azerbaijan dated June 5, 2001 "On education (special education) of individuals with health limitations" and plans education by ensuring that the programs are inclusive. The following are taken into account during the education of individuals with disabilities:

- To have a teaching staff with knowledge of different ways of learning so that students with different physical and mental abilities can learn together;
- To provide this student with special teaching, methodical and compensatory technical means, taking into account his\her health capabilities;
- to apply the adaptation model, which allows to individually correct violations of educational and communicational skills, professional and social adaptation of students;
- To choose teaching methods determined by the goals of the training, the initial level of existing knowledge, skills, abilities, the level of professional training of teachers, methodical and material and technical support, the characteristics of information perception by students;
- To provide students with printed and electronic educational resources in forms adapted to their health;
- To choose practice places, taking into account the recommendations given to students based on the opinion of the psychological-medical-pedagogical commission about the working conditions and types;
- To continuously monitor of academic indicators, midterm and state final attestation, considering the students' health issues;
- To develop individual study plans and individual schedules that allow studying at the university (both with other students and in separate groups) or at home, considering various options for conducting classes using electronic education, distance education technologies;

### **Assessment of Knowledge**

Assessment of knowledge at Azerbaijan Technical University is carried out on the basis of special rules, which refer to the order signed by the rector of the university for each academic year based on the country's legislation. The university tries to support them to demonstrate the knowledge they have acquired at the end of the study and keep their motivation high by applying special approaches for people with limited health opportunities. During the assessment of knowledge, the following are considered:

- the possibility of conducting the final assessment online, taking into account the student's physical capabilities;
- To prepare the exam venue considering the special circumstances of the student;
- To conduct additional classes and counseling hours for students with special needs;
- independent selection of the knowledge assessment method by the student;
- To extend the examination period, taking into account the student's capabilities and desire;
- To organize a re-examination for the student due to a health problem during the exam;
- To consider students who show special activity during the course of the study period, and revision of exam results if necessary.

### **Review**

AzTU declares that it will regularly review and continuously improve the current "Document" to ensure its effectiveness and compliance with relevant laws and regulation.