



Governance Policy of Azerbaijan Technical University

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Purpose	This Governance Policy outlines the structure, principles, and processes that guide the administration, decision-making, and strategic direction of Azerbaijan Technical University.

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Introduction

This Governance Policy outlines the structure, principles, and processes that guide the administration, decision-making, and strategic direction of Azerbaijan Technical University (AzTU). It serves as a foundational framework that defines how authority is distributed, how responsibilities are delegated, and how decisions are made across academic, administrative, and financial domains.

The policy aims to ensure effective, ethical, and transparent management at all levels of the institution. It reflects AzTU's commitment to accountability, participatory leadership, legal compliance, academic integrity, and stakeholder engagement. The Governance Policy supports the university's mission of delivering high-quality education and research, enhancing institutional resilience, and adapting to evolving national and international standards in higher education.

By reinforcing structures of good governance, AzTU fosters trust, inclusivity, and long-term strategic sustainability across its academic community and external partnerships.

Purpose and Objectives

The purpose of this policy is to define AzTU's governance framework to:

- Promote accountability and transparency.
- Support strategic planning and academic excellence.
- Ensure inclusive and participatory decision-making.
- Strengthen leadership and operational integrity.

Scope

This policy applies to all governing bodies, structures, and individuals involved in the leadership, oversight, and operational management of Azerbaijan Technical University (AzTU). Specifically, it covers the University Rectorate, Academic Councils, faculties, departments, administrative and support services, student unions, research centers, and all other institutional entities participating in governance-related functions.

It also extends to all individuals who occupy leadership positions or hold decision-making authority, including senior executives, deans, directors, heads of departments, and committee members. Furthermore, the policy encompasses cross-functional and advisory bodies involved in strategic planning, academic quality assurance, financial oversight, infrastructure development, and external stakeholder engagement.

This inclusive scope ensures that all components of AzTU's governance ecosystem operate under a shared framework of principles, responsibilities, and ethical standards.

Governance Structure

AzTU's governance model includes the following main structures:

- The University Academic Council– the highest collegial decision-making body.

- Rectorate – the executive leadership responsible for implementation.
- Academic Councils – faculty-level advisory and decision bodies.
- Administrative Departments – operational and support units.
- Student Unions – a representative body for student participation.

These bodies interact within a defined structure of checks and balances, ensuring policy coherence, efficiency, and institutional development.

Roles and Responsibilities

- The University Academic Council is responsible for strategic planning, policy approval, and oversight of academic affairs.
- The Rector leads the university's executive management and represents AzTU at national and international levels.
- Deans and Department Heads ensure academic and administrative delivery.
- Administrative directors handle budget, infrastructure, research, Quality Assurance, HR, and support services.
- Student representatives contribute to policy discussions and decisions affecting student life and education.

Decision-Making Process

AzTU emphasizes a model of participatory and collegial governance in which decisions are made through consultation, consensus-building, and evidence-based analysis. The University Academic Council serves as the institution's highest academic decision-making authority, responsible for approving strategic policies, academic regulations, major institutional reforms, and research priorities.

All significant policy decisions, including those related to academic affairs, institutional development, quality assurance, and budgeting, must undergo structured committee review and be submitted to the Academic Council for final deliberation and approval.

Routine operational decisions, such as day-to-day administrative management, are delegated to the Rectorate, relevant administrative heads, and faculty-level councils, in accordance with clearly defined roles and scope of responsibility. This layered approach ensures institutional efficiency while preserving academic autonomy and strategic oversight.

Accountability and Transparency

The University ensures transparency through open meetings, published reports, regular communication, and public disclosure of strategic documents. Accountability is enforced through performance evaluations, financial audits, and compliance with national regulations and institutional standards.

Risk Management and Internal Control

AzTU commits to identifying, assessing, and mitigating institutional risks, including financial, operational, academic, and reputational risks. An internal audit function and risk management framework will support these activities and report directly to the Rector and Academic Council.

Sustainability in Governance

AzTU integrates sustainability as a guiding principle of its governance framework, ensuring that decision-making and institutional strategies contribute to long-term environmental, social, and economic resilience. The University is committed to embedding sustainable practices in academic programs, campus operations, infrastructure development, and research initiatives. By prioritizing resource efficiency, responsible financial management, and alignment with national and international sustainable development goals, AzTU seeks to minimize its ecological footprint while fostering a culture of responsibility and innovation. Sustainability considerations will be incorporated into strategic planning, policy design, and community engagement to support the well-being of present and future generations.

Review

This policy will be reviewed at least every 2 years or upon significant changes in national legislation or university governance requirements. The previous version of the policy will remain in full force and effect until the adoption of a new version.