



**Azerbaijan Technical University (AzTU)**  
**Disciplinary Commission Annual Report**  
**Academic Year: 2024/2025**  
**Reporting Period: January – December 2025**

During the 2024/2025 academic year, the Disciplinary Commission of Azerbaijan Technical University (AzTU) reviewed 23 disciplinary cases involving both staff and students. Of these, 6 cases involved staff members and 17 involved students, indicating a higher prevalence of student-related incidents.

**Case Overview:**

**1. Staff Cases**

- Cases primarily concerned violations of professional ethics, workplace responsibilities, and non-compliance with institutional regulations.
- Disciplinary measures included verbal and written warnings, and in certain cases, temporary suspension depending on the severity of the misconduct.

**2. Student Cases**

- Cases mainly involved academic dishonesty, behavioral misconduct, and breaches of the university's code of conduct.
- Actions taken included probation, mandatory participation in educational or counseling programs, suspension, and expulsion in serious instances.

**Key Findings**

- A notable proportion of cases involved recurring issues related to academic integrity and awareness of institutional rules.

- The higher number of student cases highlights the need for more targeted preventive and educational measures.
- Early intervention and support mechanisms remain essential in reducing repeated violations.

## **Recommendations**

**Awareness and Education:** Expand regular training sessions, workshops, and orientation programs on ethics, academic integrity, and university regulations for both students and staff.

**Policy Communication:** Improve the visibility and accessibility of disciplinary policies through digital platforms, student portals, and campus-wide communication channels.

**Preventive Measures:** Introduce proactive monitoring and mentoring systems to identify and address potential issues at an early stage.

**Support Services:** Strengthen counseling, advisory, and psychological support services to address underlying factors contributing to misconduct.

**Continuous Monitoring:** Establish periodic review mechanisms to assess trends in disciplinary cases and improve institutional responses.

This report demonstrates AzTU's ongoing commitment to upholding ethical standards, ensuring accountability, and fostering a respectful and disciplined academic environment.